

Job Posting: Street Department Superintendent

Are you a dedicated and hardworking individual seeking a rewarding opportunity to join a close-knit team and make a positive impact on your community? The City of Paris invites you to consider the role of Street Department Superintendent, where your skills, dedication, and team spirit will contribute to the safety, reliability, and well-being of our city's street services.

Position Overview:

You will play a vital role in ensuring the efficient and safe operation of our streets and bridges. As the Street Superintendent, you will be responsible for various tasks related to maintenance, repairs and safety protocols.

Key Responsibilities:

Your role will involve:

- Coordinating the maintenance and repair of streets, storm drains and bridges.
- Reading meters as needed, contributing to accurate billing and customer service.
- Responding promptly to traffic issues, ensuring the safety of our community.
- Collaborating with fellow team members and departments to address emergencies and support city-wide operations.
- Upholding the Municipal Code for the City of Paris in all street-related activities.

Qualifications:

We value your potential and are open to considering candidates who are eager to learn and grow. To thrive in this role, you should possess:

- A high school diploma or equivalent educational background.
- Satisfactory Department of Motor Vehicle Inquiry.
- Strong mechanical aptitude and a willingness to learn about equipment.
- Knowledgeable in budgeting and calculating improvement costs.
- Competent in concrete forming, pouring and finishing.
- Ability to maintain effective working relations with colleagues and the general public.
- Commitment to following orders and safety protocols, including ADA compliance.
- A proactive attitude and the ability to adapt to new challenges as they arise.

Benefits and Culture:

At the City of Paris, we are dedicated to nurturing a work environment that values the well-being and growth of our employees. Our benefits reflect this commitment and include:

- Competitive pay, with the potential for an increase after a successful six-month probationary period.
- Two weeks of paid vacation, available for use after completing one year of employment, supporting a healthy work-life balance.

- Sick days accruing at a rate of one (1) per calendar month, accessible after one (1) year, to ensure your health and well-being are a priority.
- LAGERS retirement fully provided after just six (6) months, eliminating out-of-pocket concerns for your future.
- Comprehensive health insurance, fully covered for employees from day one, emphasizing your health and peace of mind.
- Air Evac membership provided for you and your family by the City of Paris, safeguarding your well-being both on and off the job.
- A generous total of 13 paid holidays, including special occasions such as New Year's Day, Memorial Day, Thanksgiving, and Christmas, so you can celebrate with your loved ones.

Join our team and become part of a community that values collaboration, safety, and work-life balance. Apply today to contribute your skills and dedication to our mission of service.

Next Steps:

If you're ready to embark on a fulfilling journey as a Street Department Superintendent with the City of Paris, we invite you to apply today. Join our team, where your hard work, dedication, and commitment to safety will make a lasting difference.

Please note: The successful candidate will undergo mandatory drug screening. A satisfactory health screening assessment will also be conducted. While certain licenses and certifications may not be required before hiring, a commitment to obtaining necessary qualifications within specified timeframes is expected. The City of Paris is an equal opportunity employer.

For more information call (660)-327-4334 or to apply, please contact us at: 25804 Business Highway 24, Paris, MO 65275. We look forward to welcoming you to our team!